

On Academic Careers

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Future Career Paths

- Who wants a career in academia?
- Who wants a career in industry?
- What other type of career interests?

Academic Career

- Pros?

Academic Career

- Pros
 - More holidays
 - Freedom
 - Fun
 - Job security (if tenured)
 - Social Recognition
 - Get to travel
 - ...

Academic Career

- Cons?

Academic Career

- Cons
 - Lots of multi-tasking (aka – interruptions)
 - Pressure before tenure
 - No end to a work day; always more to do
 - Publish or perish
 - Constant need to find funding
 - Possible requirement to teach courses not in your area
 - ...

Responsibilities in Academia

- What are the responsibilities required?
 - Teach courses
 - Supervise students
 - Serve on institutional/research committees
 - Find funding
 - Perform research
 - Publish, publish, publish!

How to get an Academic Job?

- Graduation day has come... what is next?

How to get an Academic Job?

- Parts of an application
 - Letter of transmittal (Cover Letter)
 - Curriculum Vitae (CV)
 - Transcripts
 - Reference Letters
 - Interview

Accepting an Offer

- What to consider in an offer?

Accepting an Offer

- What to consider in an offer?
 - Institution Reputation
 - Salary and Benefits
 - Lab space, supplies, equipment
 - Office space
 - Collaboration Opportunities
 - Funding for students
 - Teaching Requirements
 - Administrative Requirements
 - Quality of Students
 - Geography

Accepting an Offer

- What can be negotiated in an offer?

Accepting an Offer

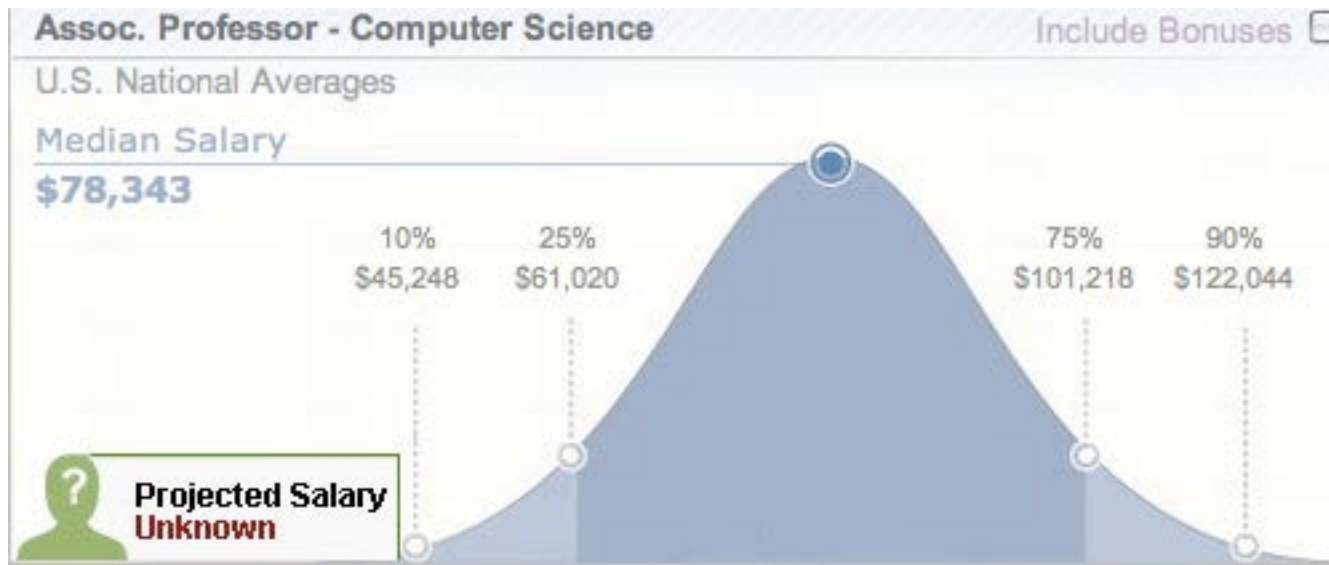
- What can be negotiated in an offer?
 - Salary
 - Moving Expenses
 - Housing
 - Insurance (health, dental, vision, life)
 - Lab space, supplies, equipment
 - Office space
 - Funding for students
 - Family-related benefits: daycare, college tuition support, etc.
 - Teaching Requirements
 - Administrative Requirements
 - Departmental Grants
 - Summer Funding
 - Tenure

What salary to Expect

What salary should an associate professor expect?

What salary to Expect

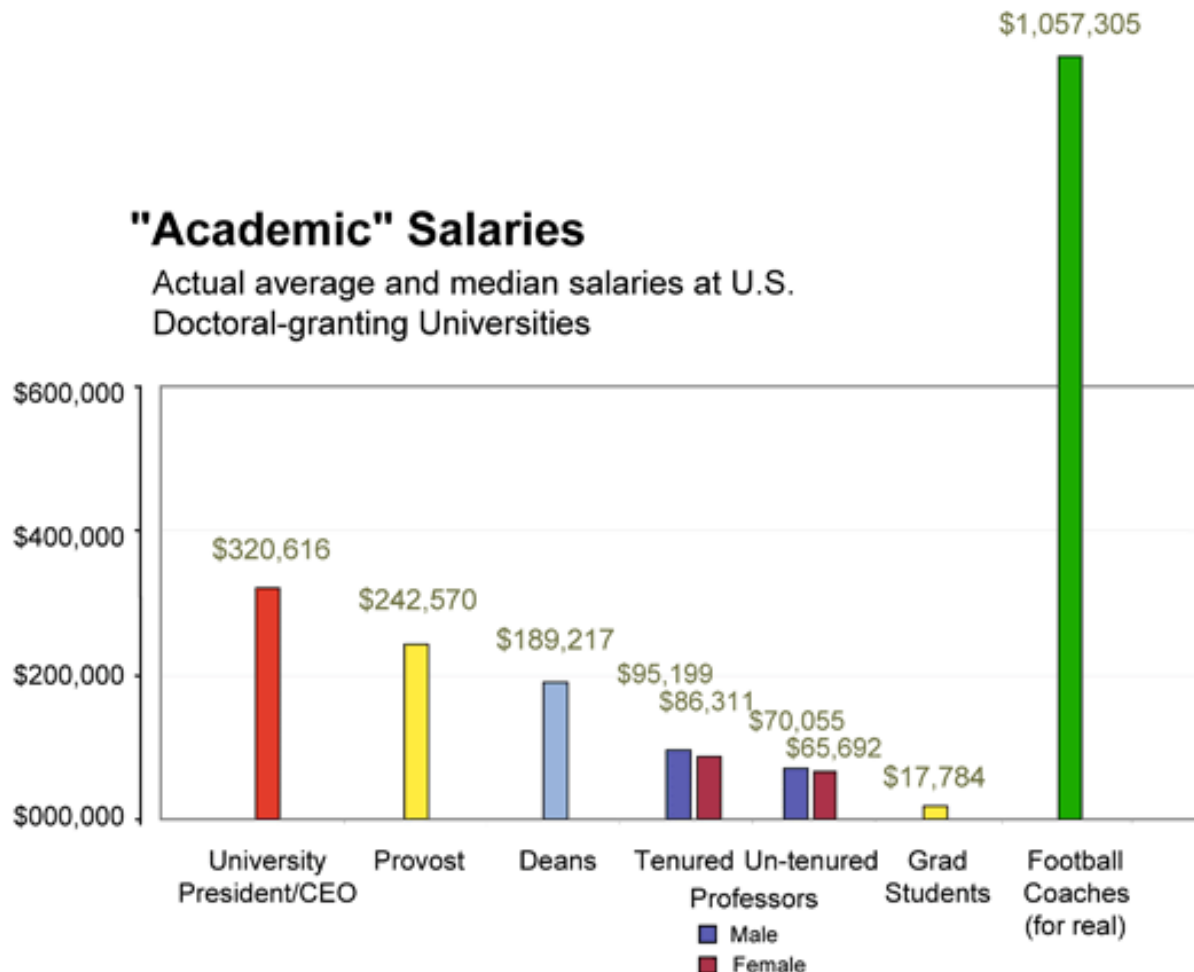
From Salary.com



Questions?

"Academic" Salaries

Actual average and median salaries at U.S.
Doctoral-granting Universities



Notes: Administrator figures are median salaries, the rest are averages. All figures in 2008 dollars. Sources: College and University Professional Association for Human Resources 2005 Survey; American Association of University Professors 2007 Survey; The Chronicle of Higher Education 2001 Survey of Graduate Assistants; USA Today Survey of Div. I-A College Football Coaches Compensation 2007.

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